



St. Mary's Episcopal Church

800 Rountree Street
Kinston, North Carolina 28501



The Annual Report
of St. Mary's Episcopal Church
December 4, 2022

Organizational Statements of St. Mary's Episcopal Church

MOTTO/SLOGAN – A tagline about a central characteristic of our Christian community that can be easily shared with others.

“St. Mary’s: Serving with JOY” (Jesus first, **O**thers second, **Y**ourself last)

CORE VALUES of St. Mary’s Episcopal Church

Christ-Centered and Kingdom-Oriented in our teaching and purpose for mission.

Anglican Tradition frames our liturgy and theology.

Loving God and Neighbor is at the heart of all of our actions.

Alive in the Holy Spirit – seeking God’s active presence in directing our efforts and resources towards building the Kingdom of God.

MISSION STATEMENT – A description of what we do. (Note: *Theotokos* is the name Mary is known by in Greek, literally meaning “God-bearer”)

The mission of St. Mary’s Episcopal Church is to bear God’s Good News through joyful worship, Christ-centered teaching, compassionate care, and intentional relationships.

VISION STATEMENT – A description of what we sense God is calling us to become.

Through the love of Jesus, St. Mary’s will be a joy-filled Christian community for all individuals through:

- **inspired joy-filled worship in the Anglican tradition**
- **faithful apostolic teaching that feeds the mind and soul**
- **compassionate response to the needs of all, with special focus on the needs of the aged, children, and those in crisis**
- **partnerships with neighboring faith communities and others**
- **meaningful relationships with the neighborhood**
- **honoring God in rhythms of work and rest, and in the intentional use of all resources**

These statements were approved by the Vestry of St. Mary’s at its November 19, 2018 Meeting and reaffirmed in January 2022. They are available on our website (www.stmaryskinston.com/resources/useful-links). Because they reflect our sense of who God is calling us to be in this season of our ministry together, they are significant guides to the work of the Vestry, Long Range Planning Committee, and other committees of this church.

REPORT OF THE RECTOR

*In the same way, let your light shine before others,
that they may see your good deeds and glorify your Father in heaven.
-Matthew 5:16 (NIV)*

The days grow shorter this time of year and with the daylight savings time shift, twilight and night arrive earlier. As we get closer to the winter solstice (the “shortest” day of the year in terms of daylight hours), we spend more and more of our waking hours in need of light from sources other than the sun. The moon and the stars, of course, can be helpful. Lamps and ceiling lights are helpful in our homes and offices. Streetlights are helpful as we walk, run, or bike in our neighborhoods. Headlights are helpful as we drive. I suspect that everyone can relate to needing helpful lights like these to do what they’d like to do.

The Bible uses the illustration of a light in the darkness many times to help us understand the human need for a closeness with God. Jesus came into the world as the Light and the darkness couldn’t overcome it - that’s the good news of Christmas. And, as Jesus tells His followers in the passage from Matthew above, God seeks to use our very lives to BE lights that others can see and, consequently, be drawn closer to God. That’s the joyful Good News of the Gospel - that God is at work in ordinary people like us to reconcile the world to Him!

Friends, St. Mary’s Church is a light that shines brightly with the love and Spirit of Christ Jesus. This is not new news. This is not news that is unique to 2022. Yet this is the **good news** that you will see page after page in this summary report of the life and ministry of this community over the last year. The events and milestones that are highlighted here are numerous and wonderful. They include welcome returns to elements of community life that had been on hold during the height of the pandemic (Sunday breakfasts, Alpha dinners, receptions, Cherished Member luncheons, etc), the ordinations of Greg Smith to the Diaconate & the Priesthood, the beginning of our ability to reach countless people through livestreaming capabilities, the return of offering the Common Cup at communion, among many others. All of the ministries of the church are made possible through the gifts of the Holy Spirit that individuals sense in themselves and then choose to share, often at great cost.

But perhaps most fitting to mention here is the highly anticipated return of the Boar’s Head & Yule Log Festival and Renaissance Banquet next month. Of all the occasions of light-filled significance, none seems to be more precious to members of St. Mary’s Church than the Christ Candle being carried out into the world at the conclusion of the Boar’s Head Festival. The significance of this light-bearing moment is of the utmost importance for our lives and for this world. How wonderful is it that we end 2022 with preparations to celebrate this Festival once again?! Even more so, how wonderful is it that we have the privilege to live out our lives of faith every day of the year to serve as beacons of God’s light wherever we are and for whomever God has placed in our lives?! I love being able to witness the light of Christ shining through this church... shining through you!

Yours in the Love of Jesus, Tom Warren+

REPORT OF THE SENIOR WARDEN

As we enter a new year in the life of the church, I am struck by the vitality of this parish—and deeply grateful for it. This year we have celebrated ten baptisms, had seven parishioners complete the multi-year Education for Ministry (EfM) program, and supported two people in their journeys to the priesthood. Through the seasons we have attracted new members, and this fall we spread the gospel through the Alpha program. With livestreaming, we have expanded our ability to offer online worship both to our members and to strangers. There are not many congregations who are blessed with so many examples of spiritual growth.

We have also moved steadily forward with long range planning to improve our physical facilities so that we can better fulfill our mission: bringing a spirit of serving with JOY to an ever-widening circle in the community. And we have trained many of our Vestry and lay ministry leaders in Safe Church policies.

Such dedication and energy come directly from leadership that works together, sharing viewpoints candidly, exploring options, and reaching consensus. The talents and inspiration of our rector, the work and wisdom of our vestry, the responsiveness and optimism of our congregation - these blessings make us St. Mary's, a vibrant church of today built on 190 years of work and worship in this city and this region.

In the coming year, let us look forward to each new day with a spirit of unity as a parish of faithful stewards in service to our Lord, Jesus Christ.

Respectfully Submitted,
Vicki Kennedy

REPORT OF THE JUNIOR WARDEN

This year, many projects have been addressed and completed to ensure the structural integrity of St. Mary's Parish. Our biggest challenge this year was when Ronnie Taylor's wife passed away in July. Ronnie does all the maintenance to the buildings that belong to the church. While he was taking care of his wife, his helper Mike Hildebrant also became sick and passed away in July. As Junior Warden, I took on all maintenance issues. The big issues were getting the upstairs ready for the new owner of the nursery school, installation of the equipment needed to livestream our services, leaks in the roofs and a new regulator for the boiler that heats the entire church. I look forward to working with the new Junior Warden on many new projects that are in the future.

Thank you for the opportunity to serve St. Mary's Parish.

Respectfully submitted,
Harry Wooten III

REPORT OF THE ORGANIST & CHOIRMASTER

This past year began with a beautiful Advent season, Lessons and Carols service. This upcoming year, we look forward to the return of the Boar's Head Festival. Rehearsals will be held throughout the month of December and the week of the Boar's Head Festival, 2023.

We have been blessed with the soprano voice of our first Choral Scholar, Michael Adams throughout the year as she traveled from UNC-Greensboro to St. Mary's. Michael brought her talent of sensitivity to the hymns and anthems as a gift to our congregation.

During this past year, congregational singing has returned. To this end, our Choral Scholar, Michael Adams, Seraphim Smith, and Ike Hines have stepped in to lead the congregation in singing. The music task committee offered their list of favorite hymns to enhance the singing experience of worship for all.

Many thanks to Vicki Kennedy for her faithfulness and willingness to work with very young children through elementary age teaching them to sing songs that enhanced the spiritual life of young children. These children presented their gift of song to the congregation throughout the year., bringing joy to all who watched and heard them sing.

It is always a pleasure to work with other musicians, such as, Ilya Sarasohn, Seraphim Smith, Vicki Kennedy, our Chancel Choir, City Lights Jazz, Schola Cantorum, the Craven Brass Quintet, and others. Each offers gifts and talents for Sunday morning services, recorded services, funerals, and other special services which enhance the lives of those who hear them.

The newest addition to the ministry of music at St. Mary's is the restoration of ringing the Handbells. The Handbells have been sent out to CBL Handbells for servicing. The rehearsals for Handbells have been held on Thursdays with setting up the bells at 5:00 PM, followed by tutorial music reading skills, repertoire rehearsal and putting away the bells. This will be a great place to have fun, stay socially distanced, learn to ring the Handbells, and present musical offerings throughout the coming year.

The Chancel Choir, Children's Choir, and Handbell Choir prepared to offer their talents to the congregation of St. Mary's with joy in their hearts in service to God.

Blessings,
Sharon Veitch

REPORT OF THE PASTORAL CARE COMMISSION

The Pastoral Care commission is an integral part of our church and affects all parishioners whether they are givers or receivers of care. In 2022 we were able to resume most elements of our pastoral care program offering services to our parish family.

The Baptismal Ministry continues to offer love and support to those families anticipating the baptism of their child. A traditional gift of a baptismal towel and doll are given, and

receptions with the traditional pretzels, goldfish and cake have returned. Many thanks to Becky Darst and Ginny Wade for their work in welcoming the newest members of our church family.

The Altar Guild has delivered Christmas Poinsettias and Easter Lilies to cherished members and those on the pastoral care list. Susan Fox and Jo Parrott along with helpers have made these deliveries possible.

The ladies of the Prayer Shawl Ministry have resumed their weekly gatherings and continue to use their hands in service to make shawls that remind the recipient of the prayers of the faithful supporting them and God's presence with them. This group has produced over 150 beautiful prayer shawls, countless baby and adult handmade caps, and many other treasured handwork pieces.

This year ECW partnered with the Pastoral Care committee to form CCC: Cards, Casseroles and Caring. Homebound members are sent a card each month reminding them that they are remembered and loved by their parish family. Casseroles are delivered to families in need of support due to surgery, illness, birth of a child or loss of a loved one. These cards and casseroles are ways of showing love to our church family. Monthly signups for this ministry allow many parishioners to be involved in spreading this love. Many thanks to Audra Haddad and the ECW for partnering with us in this ministry.

Lay Eucharistic Visitor ministry has returned allowing us to provide communion to homebound members. We are planning to update training and expand this vital ministry in the year ahead.

Cherished Member lunches returned in the fall of 2022! This is a wonderful time of food and fellowship provided to our senior members. Anne Lindley and a team of wonderful supporters welcome everyone with a beautiful set up and lovely meal on the first Thursday of most months during the program year.

St. Mary's Pastoral Care Commission is blessed that so many individuals are willing to help take care of their parish family with so much love. Thanks to each of you.

Respectfully submitted,
Pam Mazingo and Audra Haddad

REPORT OF THE FELLOWSHIP COMMISSION

Getting back to pre-COVID festivities has made 2022 a year of great fellowship. It was wonderful to see so many of our members at multiple events throughout the year. We have started back having Sunday morning breakfast, Sunday school, and Wednesday night suppers.

We once again were able to enjoy a night at Grainger Stadium to cheer on our Down East Wood Ducks! Many were able to come out to share their love for the game, for fellowship

among each other, and have a good time enjoying laughter, and getting to know fellow church members.

As you read other committee reports, you will see that in the process of sharing in ministry together, we are also sharing in wonderful Fellowship. Looking forward to more opportunities for fellowship in 2023.

Respectfully submitted,
Harry Wooten III and Ginny Wade

REPORT OF THE TREASURER

Our financial statements for the ten months ending October 31, 2022 are included in this report. (See pages 9-11).

On the revenue side, our pledges for 2022 totaled \$496,809.00 which is a substantial increase over our pledges for 2021 which totaled \$435,000.00. This increase in pledges has allowed the Vestry to address a number of critical maintenance and staffing issues for the church, including cost of living salary increases for all staff and clergy which were overdue. We are so thankful for your generous and dedicated support of St. Mary's this year.

Through October 31, 2022, we have received \$371,994.69 in pledged funds, and we are hopeful to receive the remaining \$125,000.00 in pledged funds in November and December as we have done in the past.

The Annual Budget for 2022 which was approved by the Vestry in January also included and planned to use approximately \$69,000.00 in investment income in order to meet a total annual budget of \$619,161.41 in expenses. Based on the substantial increase in pledged income for 2022, the Vestry made the decision not to allocate all of the increased pledges toward current expenses. Our annual budget for this year plans on spending \$17,015.09 less than our expected income (inclusive of investment revenue).

On the expense side, the vast majority of our operating expenses for this year are currently running at or below budget, with the exception of maintenance where we have had a number of unexpected repair issues this year. The majority of these repairs and upgrades are one-time expenses which are not expected to repeat in 2023.

In summary for 2022, at least through October 31, 2022, our expenses have exceeded our income by the sum of \$37,837.41. However, our remaining pledged income and our planned year-end transfers from investments should more than make up for this deficiency. In total, we are in a good position to finish 2022 in line with our initial budget projections.

We have already begun the process of creating a budget for next year, and in that regard, if you have not submitted your 2023 pledge card, please help us by turning this information in to the church office as soon as possible.

It has been an honor and privilege to serve as your Treasurer this year, and I look forward to another financially healthy and productive year in 2023. Thank you for your continued financial support of St. Mary's which allows us to make our motto of "Serving with Joy" a reality for our church family and our community.

Respectfully Submitted,
Jonathon L. Sargeant

REPORT OF THE FINANCE COMMITTEE

It has been my pleasure to serve you as a member of the Vestry for the past 3 years. It is amazing the level of dedication of the people you have chosen to be on this board. As Chairman of the Finance Committee, I am pleased to report that the financial health of this parish is good. We have been blessed with good leadership in the past and the future is bright. We financially support the budget by several means:

- Investments, endowments, and savings
- Pledges from members of the Church
- Plate collections among others.

For budgeting purposes, we can only budget from the first two sources.

As in many religious organizations, pledging units are in decline. At Saint Mary's, we have gone from 106 pledging units in 2018 to 92 for this current budget year. The bright side is that those who have committed, they have committed more per unit. In 2018, 106 units gave more than \$386,000.00.

For 2022, 92 units pledged almost \$500,000.00. We thank you very much. Our estimates for 2023 are looking lower, so far having received around 80 units pledging around \$400,000.00. If you have not had time to discern how you would like to support the projects and operations of the Church there is still time. You can contact the Church office or use the online option.

Some of the bigger financial investments are the online worship project involving lighting and sound improvements. We have continued to work at the list of building upkeep projects and several larger than expected repairs. But through this we have fully supported our programs and outreach commitments.

Respectfully Submitted
Scott Turik

Date : 11/28/2022
Time : 1:34:14 PM

*St. Mary's Episcopal Church
YTD Vestry Rev-Exp Detail
January to October 2022

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Note: The Report Option to include Open Transactions is selected.

Accounts	MTD Actual (This Year)	YTD Actual (This Year)	Annual Budget (This Year)	% of Annual Budget Used (This Year)	YTD Actual (Last Year)
Revenues					
Non-Pledge Donations					
1750-000 - Non-Pledged Income	\$8,433.00	\$52,895.00	\$40,000.00	131.74 %	\$41,733.00
1751-000 - Plate Offerings	\$341.00	\$2,590.83	\$1,500.00	172.72 %	\$1,290.80
Total Non-Pledge Donations	<u>\$8,774.00</u>	<u>\$55,285.83</u>	<u>\$41,500.00</u>	<u>133.22 %</u>	<u>\$43,023.80</u>
Pledge Payments					
1752-00B - Current Year Pledge	\$40,839.00	\$371,994.69	\$406,809.00	74.88 %	\$349,861.50
1752-00D - Shrinkage	\$0.00	\$0.00	(\$5,000.00)	0.00 %	\$0.00
Total Pledge Payments	<u>\$40,839.00</u>	<u>\$371,994.69</u>	<u>\$401,809.00</u>	<u>75.64 %</u>	<u>\$349,861.50</u>
Miscellaneous Income					
1756-01A - Day School Rent	\$1,335.14	\$7,804.78	\$10,000.00	78.05 %	\$8,728.50
1756-01B - Miscellaneous Income	\$454.06	\$7,542.40	\$2,000.00	377.12 %	\$1,909.57
1756-01C - Sunday Breakfast	\$287.00	\$1,296.00	\$1,000.00	129.60 %	\$0.00
1756-01E - Rectory rent Income	\$1,041.66	\$10,416.60	\$12,500.00	83.33 %	\$10,416.60
1756-01F - Soup Kitchen Salary	\$2,086.89	\$6,260.67	\$8,347.50	75.00 %	\$7,875.00
1756-01H - PPP Loan	\$0.00	\$0.00	\$0.00	0.00 %	\$50,800.00
Total Miscellaneous Income	<u>\$5,204.75</u>	<u>\$33,320.45</u>	<u>\$33,847.50</u>	<u>98.44 %</u>	<u>\$79,729.67</u>
Other Income					
1715-008 - Online Giving Process	\$30.70	\$326.13	\$0.00	0.00 %	\$417.56
Total Other Income	<u>\$30.70</u>	<u>\$326.13</u>	<u>\$0.00</u>	<u>0.00 %</u>	<u>\$417.56</u>
Total Revenues	<u>\$54,848.45</u>	<u>\$460,927.10</u>	<u>\$567,156.50</u>	<u>81.27 %</u>	<u>\$473,032.53</u>
Expenses					
Personnel					
Clergy					
Rector					
1867-01A - Rector's Salary	\$5,459.00	\$54,590.00	\$65,508.00	83.33 %	\$51,500.00
1867-01B - Rector's Cont. Ed	\$0.00	\$1,800.00	\$1,800.00	100.00 %	\$1,769.19
1867-01C - Rector's FICA Fund	\$565.26	\$5,652.60	\$6,783.12	83.33 %	\$5,652.60
1867-01D - Rector's Housing/Utili	\$433.34	\$4,333.40	\$5,200.00	83.33 %	\$4,333.40
1867-01F - Rector's Travel	\$101.46	\$854.40	\$2,000.00	42.72 %	\$1,061.40
1867-01G - Rector's Home Equity	\$100.00	\$1,000.00	\$1,200.00	83.33 %	\$1,000.00
1867-01M - Rector's Mobile Phone	\$0.00	\$600.00	\$600.00	100.00 %	\$545.50
1867-07A - Rector's Pension	\$1,540.01	\$15,400.06	\$18,480.00	83.33 %	\$14,621.70
1867-08A - Rector's Insurance	\$2,906.98	\$29,069.80	\$34,884.00	83.33 %	\$27,690.98
Total Rector	<u>\$11,106.05</u>	<u>\$113,300.26</u>	<u>\$136,455.12</u>	<u>83.03 %</u>	<u>\$108,174.77</u>
Other Clergy Expense					
1867-01J - Supply Clergy	\$0.00	\$3,396.93	\$4,000.00	84.92 %	\$2,386.60
1867-01N - Sabbatical	\$0.00	\$1,000.00	\$1,000.00	100.00 %	\$1,000.00
Total Other Clergy Expense	<u>\$0.00</u>	<u>\$4,396.93</u>	<u>\$5,000.00</u>	<u>87.94 %</u>	<u>\$3,386.60</u>
Total Clergy	<u>\$11,106.05</u>	<u>\$117,697.19</u>	<u>\$141,455.12</u>	<u>83.20 %</u>	<u>\$111,561.37</u>
Music Staff					
1867-03A - Choirmaster Salary	\$3,639.34	\$36,393.40	\$43,672.00	83.33 %	\$34,333.40
1867-03B - Choirmaster Cont. Ed.	\$0.00	\$700.00	\$700.00	100.00 %	\$689.93
Total Music Staff	<u>\$3,639.34</u>	<u>\$37,093.40</u>	<u>\$44,372.00</u>	<u>83.60 %</u>	<u>\$35,023.33</u>
Office Staff					
1867-04A - Parish Administrator	\$3,307.16	\$33,071.60	\$39,686.00	83.33 %	\$31,200.00
1867-04F - Soup Kitchen Director	\$1,391.26	\$13,912.60	\$16,695.00	83.33 %	\$13,125.00
1867-04G - Communications Direc	\$817.08	\$8,170.80	\$9,805.00	83.33 %	\$8,670.90
Total Office Staff	<u>\$5,515.50</u>	<u>\$55,155.00</u>	<u>\$66,186.00</u>	<u>83.33 %</u>	<u>\$52,995.90</u>
Youth and Education					
1867-05C - Family Ministry Coordi	\$2,208.34	\$22,083.33	\$26,500.00	83.33 %	\$20,833.40
1867-05D - FMC Cont. Education	\$0.00	\$431.52	\$500.00	86.30 %	\$298.26
1867-05E - FMC Housing	\$1,041.66	\$10,416.60	\$12,500.00	83.33 %	\$10,416.60
1867-05G - FMC Insurance	\$1,907.66	\$19,076.60	\$22,892.00	83.33 %	\$18,687.55
1867-05H - FMC Travel	\$355.00	\$689.32	\$1,500.00	45.95 %	\$162.40

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YTD Vestry Rev-Exp Detail
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Note: The Report Option to include Open Transactions is selected.

Accounts	MTD Actual (This Year)	YTD Actual (This Year)	Annual Budget (This Year)	% of Annual Budget Used (This Year)	YTD Actual (Last Year)
Total Youth and Education	\$5,512.66	\$52,697.37	\$63,892.00	82.48 %	\$50,398.21
Matching FICA					
1867-06B - Choirmaster	\$278.42	\$2,784.19	\$3,341.00	83.33 %	\$2,626.40
1867-06C - Parish Admin.	\$253.00	\$2,529.99	\$3,036.00	83.33 %	\$2,386.80
1867-06E - Family Ministry Coordina	\$248.62	\$2,486.21	\$2,984.00	83.32 %	\$2,390.80
1867-06G - Soup Kitchen Director	\$106.44	\$1,064.40	\$1,277.28	83.33 %	\$1,004.20
1867-06H - Communications Direc	\$62.50	\$625.01	\$750.01	83.33 %	\$663.44
Total Matching FICA	<u>\$948.98</u>	<u>\$9,489.80</u>	<u>\$11,388.29</u>	<u>83.33 %</u>	<u>\$9,071.64</u>
Total Personnel	<u>\$26,722.53</u>	<u>\$272,132.76</u>	<u>\$327,293.41</u>	<u>83.15 %</u>	<u>\$259,050.45</u>
Other Purposes Outside Parish					
1864-00A - Diocesan Pledge	\$4,413.17	\$44,131.70	\$52,958.00	83.33 %	\$42,483.30
1864-00B - St. Mary's Undesignat	\$0.00	\$1,000.00	\$1,000.00	100.00 %	\$0.00
Outreach					
1866-00A - ICOR	\$250.00	\$2,500.00	\$3,000.00	83.33 %	\$2,500.00
1866-00B - Rest Outrch (fm Endow	\$3,000.00	\$3,000.00	\$16,565.00	18.11 %	\$0.00
1866-00F - Rest Outrch (Xmas)	\$0.00	\$0.00	\$8,282.00	0.00 %	\$0.00
Total Outreach	<u>\$3,250.00</u>	<u>\$5,500.00</u>	<u>\$27,847.00</u>	<u>19.75 %</u>	<u>\$2,500.00</u>
Total Other Purposes Outside Parish	<u>\$7,663.17</u>	<u>\$50,631.70</u>	<u>\$81,805.00</u>	<u>61.89 %</u>	<u>\$44,983.30</u>
Other Ins. Premiums/Benefits					
1867-08D - Administrator's Annuity	\$297.67	\$2,976.70	\$3,572.00	83.33 %	\$2,808.00
1867-08E - Choirmaster's Annuity	\$327.58	\$3,275.80	\$3,931.00	83.33 %	\$3,090.00
1867-08I - FMC Annuity	\$292.50	\$2,925.00	\$3,510.00	83.33 %	\$2,819.25
Total Other Ins. Premiums/Benefits	<u>\$917.75</u>	<u>\$9,177.50</u>	<u>\$11,013.00</u>	<u>83.33 %</u>	<u>\$8,717.25</u>
Office Expense					
1867-10A - Office Supplies	\$319.47	\$3,218.16	\$4,500.00	71.51 %	\$2,782.46
1867-10C - Postage	\$357.64	\$1,926.95	\$2,250.00	85.64 %	\$1,475.39
1867-10F - Service Charges	\$52.39	\$1,393.36	\$1,500.00	92.89 %	\$1,195.77
Total Office Expense	<u>\$729.50</u>	<u>\$6,538.47</u>	<u>\$8,250.00</u>	<u>79.25 %</u>	<u>\$5,453.62</u>
Music, Choir Supplies					
1867-18A - Music & Accompanists	\$375.00	\$3,807.15	\$5,000.00	76.14 %	\$3,329.48
1867-18B - Maintenance-Instrume	\$0.00	\$505.89	\$1,500.00	33.73 %	\$558.26
Total Music, Choir Supplies	<u>\$375.00</u>	<u>\$4,313.04</u>	<u>\$6,500.00</u>	<u>66.35 %</u>	<u>\$3,887.74</u>
Church Operations					
Utilities					
1867-09A - Electricity and Water	\$2,583.14	\$21,297.90	\$29,500.00	72.20 %	\$19,353.81
1867-09B - Natural Gas	\$114.61	\$4,347.79	\$6,500.00	66.89 %	\$4,438.02
1867-160 - Telephone & Internet	\$327.12	\$3,266.04	\$4,500.00	72.58 %	\$3,302.60
Total Utilities	<u>\$3,024.87</u>	<u>\$28,911.73</u>	<u>\$40,500.00</u>	<u>71.39 %</u>	<u>\$27,094.43</u>
Maint. of Property and Equip.					
Regular Maintenance					
1867-21A - Building and Grounds	\$4,872.02	\$44,590.47	\$42,300.00	105.41 %	\$25,074.12
1867-21B - Office Equipment Mai	\$901.73	\$8,955.29	\$10,500.00	85.29 %	\$8,517.75
1867-21C - Cleaning Supplies	\$101.00	\$2,589.53	\$3,400.00	76.16 %	\$1,607.06
1867-21H - Computer/Software u	\$123.00	\$573.04	\$5,000.00	11.46 %	\$311.27
1867-21J - Contract Maintenance	\$1,896.92	\$26,660.94	\$32,000.00	83.32 %	\$27,144.85
Total Regular Maintenance	<u>\$7,894.67</u>	<u>\$83,369.27</u>	<u>\$93,200.00</u>	<u>89.45 %</u>	<u>\$62,655.05</u>
Total Maint. of Property and Equip.	<u>\$7,894.67</u>	<u>\$83,369.27</u>	<u>\$93,200.00</u>	<u>89.45 %</u>	<u>\$62,655.05</u>
Ministries					
1867-170 - Altar Guild	\$223.21	\$1,640.55	\$2,000.00	82.03 %	\$1,214.69
1867-30A - Christian Ed(Adults)	\$205.85	\$1,254.21	\$2,000.00	62.71 %	\$2,469.00
1867-30B - EYC - Jr. & Sr.	\$276.25	\$2,972.12	\$3,000.00	99.07 %	\$3,000.00
1867-30C - Hospitality	\$476.09	\$1,539.27	\$2,500.00	61.57 %	\$816.83
1867-30E - Nursery	\$1,028.27	\$5,824.57	\$10,000.00	58.25 %	\$1,931.90
1867-30F - Publications	\$0.00	\$241.00	\$350.00	68.86 %	\$296.00
1867-30H - Grad, Baptism & Confi	\$0.00	\$0.00	\$600.00	0.00 %	\$0.00
1867-30L - EYC Mission Trip	\$0.00	\$1,500.00	\$1,500.00	100.00 %	\$1,500.00

Time : 1:34:14 PM

**YTD Vestry Rev-Exp Detail
January to October 2022**

Note: The Report Option to include Open Transactions is selected.

Accounts	MTD Actual (This Year)	YTD Actual (This Year)	Annual Budget (This Year)	% of Annual Budget Used (This Year)	YTD Actual (Last Year)
1867-30M - Fellowship Meals	\$1,041.56	\$2,052.13	\$1,000.00	205.21 %	\$0.00
1867-30P - Christian Ed(Children/	\$233.38	\$1,470.27	\$1,500.00	98.02 %	\$0.00
Total Ministries	\$3,484.61	\$18,494.12	\$24,450.00	75.64 %	\$11,228.42
Total Church Operations	\$14,404.15	\$130,775.12	\$158,150.00	82.69 %	\$100,977.90
Other Expenses					
1867-150 - Sales Tax - State	\$78.89	\$655.00	\$1,000.00	65.50 %	\$771.93
1867-151 - Sales Tax - County	\$9.35	\$120.73	\$100.00	120.73 %	\$51.10
1867-190 - Audit	\$0.00	\$457.56	\$500.00	91.51 %	\$715.28
1867-240 - General Insurance	\$0.00	\$20,656.32	\$20,500.00	100.76 %	\$20,506.34
1867-310 - Miscellaneous Expens	\$4,345.20	\$6,375.85	\$2,000.00	318.79 %	\$1,249.77
1867-380 - Vestry and Parish Retre	\$0.00	\$300.00	\$300.00	100.00 %	\$58.64
1867-390 - Convention Expense	\$0.00	\$1,347.92	\$1,750.00	77.02 %	\$0.00
Total Other Expenses	\$4,433.44	\$29,913.38	\$26,150.00	114.39 %	\$23,353.06
Total Expenses	\$55,245.54	\$503,481.97	\$619,161.41	81.32 %	\$446,423.32
Net Total	(\$397.09)	(\$42,554.87)	(\$52,004.91)	0.00 %	\$26,609.21
Transfers					
9903-001 - Trsf. Endowment	\$0.00	\$0.00	\$24,847.00	0.00 %	\$0.00
9903-002 - Trsf. End. Outreach	\$0.00	\$0.00	\$16,565.00	0.00 %	\$0.00
9903-004 - Transfer from Nielsen	\$0.00	\$0.00	\$19,326.00	0.00 %	\$0.00
9903-006 - Trsf. Christmas	\$0.00	\$0.00	\$8,282.00	0.00 %	\$0.00
Total Transfers	\$0.00	\$0.00	\$69,020.00	0.00 %	\$0.00
Net Operating Total	(\$397.09)	(\$42,554.87)	\$17,015.09	0.00 %	\$26,609.21

REPORT OF THE WORSHIP COMMISSION

The Worship Commission is deeply thankful for the leadership of Father Tom and organist-choirmaster Sharon Veitch in making each of our worship experiences rich, vibrant and meaningful with music and liturgies that bless us, inform and renew our faith, and fill us with Joy. We also give humble thanks for the faithful and dedicated labors of our Eucharistic Ministers, Lectors, Altar Guild, Acolytes, Musicians, Choirs, Handbell members, and Ushers - Greeters who serve with great dedication and care in creating and supporting our worship liturgies on Sunday and behind the scenes throughout the year.

The year of 2022 was blessed by two special liturgical celebrations. St. Mary's first hosted a service of Ordination to the Diaconate for four postulants, including our own Greg Smith. And more recently we were proud to host the service of his Ordination to the Priesthood. Congratulations Father Greg Smith!

As the year has unfolded, it has brought with it an ever changing new normal in our return to indoor worship services and meetings and continuing accommodations to the ways we celebrate worship. The Worship Commission has met quarterly to plan for changing liturgical seasons and to safely adapt worship practices and needs to the pandemic needs and restrictions. Most recently the Vestry, Fr. Tom and Eucharistic ministers are leading us into a

long-awaited return to use of the traditional Common Cup for our Eucharist. An alternative to the use of the Common Cup was also selected to be available in December..

Other special noteworthy worship experiences are listed below.

- We are so very thankful that we were able to return to indoor worship for both the 8:30 and 10:30 am Sunday services.
- This year we have prayed for and celebrated with members of our parish family baptisms, weddings, and the passing and funerals of loved ones.
- Musical accompaniment by City Lights Jazz band blessed us with beautiful music on three of our Sunday worship services and the Schola Cantorum of the Diocese of East Carolina offered a moving Choral Evensong.
- A successful Ministry Fair followed our traditional celebration of the Feast Day of St. Mary the Virgin and the beginning to our program year.
- Trainings for Eucharistic Ministers, Lectors, Altar Guild members and Ushers and Greeters were held during the year as we continued to adapt our worship needs to the ever-changing Covid protocols.
- Our youth continue to enhance our worship opportunities and volunteer with energy, joy, dedication and attention to our worship needs. At St. Mary's, youth serve as Lectors, Ushers, Musicians, Acolytes and Crucifers. We are grateful for their dedication to our worship opportunities.

Thankfully submitted,
Jo Parrott and Clifton Carey

REPORT OF THE CHRISTIAN FORMATION COMMISSION FOR ADULTS

Christian formation for Adults in 2022 evolved as the year did for our congregation. In the Spring, our Sunday morning offering following breakfast continued the popular video series 'The Chosen' with excellent small discussion groups to follow. After the summer, we enjoyed a bible study from John MacArthur on Paul's letter to Romans. We embark in the last weeks of 2022 with Father Tom leading an Advent series on the Boar's Head Festival.

On Wednesday evenings, our parish had the joy of hosting another impactful Alpha course. These evenings were filled with Christ's presence. We were able to share the Word with both our members and many new friends. We are planning to offer some new Alpha course-styled offerings for Wednesday evenings through the end of 2022 and into early 2023.

I strongly believe the commission held to St. Mary's core value of being Christ centered and Kingdom oriented in our teachings.

Respectfully submitted,
John K. John

REPORT OF THE CHRISTIAN FORMATION COMMISSION FOR CHILDREN & YOUTH

This past year has been a year of bringing back traditions we have been missing in new ways with slight modifications for safety. Same as last year, we are still trying to figure out what "normal" means in the term "new normal". The children and youth of St. Mary's have a unique way of seeing hope and joy through the unknown and unexpected journey we are on. I encourage all of you to make time to serve in some way alongside these incredible humans so you can see the light of Christ that shines so bright inside each of them.

Over the past year our Children's Ministries have seen a shift in our Sunday meetings. We now meet regularly during the Sunday School hour (from 9:30am to 10:30am) to enjoy fellowship, games, and Sunday School lessons. A very special thank you to our Sunday School teachers who walk alongside these kids on their walk with Jesus. Another very special thank you to our Nursery staff who care for our little ones Sunday mornings and help make Sunday school flow so nicely. Also, a very special thank you to Sharon Vietch who has been beginning our Kids Ministries Sunday School classes with singing. This has been a wonderful addition to our curriculum. We have had many kid-friendly activities this past year: our Easter egg hunt, Earth Day celebrations and activities, family movie nights, compline and campfire (with s'mores), game nights, park days, and craft days.

EYC has shifted from meeting on Sunday afternoons to meeting on Sunday mornings during the Sunday School hour (from 9:30am to 10:30am) for a time of learning and growing together. We also have a youth confirmation class going which will lead to confirmations on Easter Sunday 2023! Our EYC students have moved back to full in-person diocesan-wide events throughout this past year. Some of our students have had the opportunity to participate in dio-wide events such as yOUThREACH at St. Paul's in Beaufort, New Beginnings at Trinity Center, Happening at Trinity Center, and Fall Conference for Middle Schoolers at Trinity Center. One of our EYC students has also accepted a position on EYC (East Carolina Youth Council). EYC enjoyed our annual trip to Glory Ridge this past summer where our theme for the week was "truth". We spent a great week in the mountains working on the homes of some Glory Ridge neighbors, doing some projects at Glory Ridge, and spending time together on God's time. Together, EYC has spent many hours this summer working at Mary's Kitchen cooking and serving meals. We have done several projects at Common Ground Community Garden together. Coffee at Middle Grounds has continued to be a very popular event with our EYC group where we discuss life and enjoy coffee together. EYC has enjoyed coming together for many movie nights, game nights, and other activities where they could spend time together as an EYC family. We have also enjoyed some wonderful intergenerational St. Mary's Family time together.

As we move into this next year, Children, Youth, and Family Ministries is thankful for all the memories we have made and we are excited for new opportunities to live, grow, learn, celebrate, support, and worship together as a St. Mary's family on our journey with Christ.

Thanks and Blessings,
Liz Hengst, Family Ministry Coordinator

REPORT OF THE OUTREACH COMMISSION

It was another incredible year in the life of St. Mary's and the many ways our church family reached out to others in our church and community. Thank you to all of you who served with joy throughout the year. Below are highlights from the Outreach Commission.

Each quarter St. Mary's hosts food drives for Mary's Kitchen. These include bread, large cans of fruits and vegetables, chips, and desserts. Donations have been down this past year, so thank you St. Mary's for your generosity.

Many times throughout the year different groups from St. Mary's serve at Mary's Kitchen. Thank you to the Men's Prayer Breakfast Group, EYC, Vestry, Episcopal Church Women (ECW), and so many others who show up on a regular basis at the kitchen to be the hands and feet of Christ to others.

The Chili and Cornbread Cook-off looked a little different this past year as a Chili Take-Out on Super Bowl Sunday. EYC was still able to raise money and many parishioners were able to enjoy homemade chili and cornbread. Thanks to so many that participated in this delicious event.

Thanks to Kevin Zoltek and many others who donate their time to the St. Mary's Blood Drives throughout the year. Your dedication gives others a chance at life.

Our Lenten Outreach collected \$3195 to assist Ukrainian refugees.

Northwest Elementary School Hand in Hand Book Give Away and Hand in Hand Teacher Breakfast - Many thanks to Laury Sargeant and her angels who shower Northwest Elementary School with books for students to take home and provide a delicious beginning of the school year breakfast for teachers.

The Block Party continues to be a source of love and outreach to our St. Mary's neighbors. Thank you to so many who show up each year with food, fun activities, and love for all who come.

Thank you Holly Warren for heading up the IronClad Half Marathon Aid Station at St. Mary's. Your hospitality, encouragement, and creativity always helps the runners finish the last leg of the race.

The St. Mary's Trunk or Treat continues to be great fun. Each year many families bring their children to the safe space of St. Mary's. Thank you to the many St. Mary's parishioners who open their hearts and their trunks.

St. Mary's shares their joy each year with Boar's Head and Yule Log Festival and the annual Kinston Christmas parade. Please join us for these joy filled events.

Thank you Becky Darst for your commitment to the foster care Christmas program each year. You and many St. Mary's families bring gifts of love and joy to foster children who are away from family during Christmas.

The Cookie Walk is scheduled for December 10th and we hope you can join us for this sweet event that raises money for the Hand In Hand program with Northwest Elementary School. Thanks Laury Sargeant for all you do to make this event joy filled and successful.

Respectfully submitted,
Audra Haddad

REPORT OF THE PERSONNEL COMMISSION

The staffing of St Mary's has been very stable for a number of years. Liz Hengst has done a wonderful job in growing our youth activities and involvement. We are trying to grow our nursery staff back to pre- Covid levels; please get the word out. As always Lori Kelly does a fantastic job in wearing her many hats. Please let Lori know if you have interest in volunteering in the office for special needs. Sherry Tanner prepares our bulletins and other publications from the church very well, and we are grateful for the increase in congregational singing thanks to how Sharon Veitch has been leading our music ministries. Jim Godfrey's steady leadership at Mary's Kitchen continues to be a blessing to our outreach efforts there.

Respectfully submitted,
Dee Warner

REPORT OF THE EPISCOPAL CHURCH WOMEN

It has been an incredible 2022 serving alongside the wonderful women of St. Mary's. If we had a goal for the year, I think it would have been to Love Big, Serve Others, and Have Fun! The new year brought in new leadership with Audra Haddad (President), Cathy Beasley (Treasurer), Ginny Wade (Co-Vice President), Amanda Hodges (Co-Vice President), and Whitney Grady (Secretary). Many thanks to these ladies, plus Laury Sargeant, Anne Lindley, and Pam Mazingo who continue to give their time, creativity, and energy to ECW planning.

Listed below are the activities hosted by ECW, and we look forward to an incredible 2023. A sincere thanks to all the St. Mary's Episcopal Church Women! So many of you showed up and made the events listed below an outpouring of God's love and joy. You are all so LOVED!

- January - Annual Business Meeting
- Jan - Mar - Exodus Bible Study
- February - Heart and Soul TO-GO
- Mar-April - Lenten Wednesday Night Programming Hospitality - Soup and Sandwiches

- April - Hospitality for the Diocesan Deaconate Ordination
- May - Spring Planning Meeting
- June - BINGO BASH
- August - Show St. Mary's Kitchen Some LOVE Day!
- Fall Planning Meeting
- September - Annual Bulb Sale, CCC - Casseroles, Cards, and Care Ministry
- Sept-Mar - Sacred Ground
- October - ECW Served at Mary's Kitchen, Starry Night Movie Night and Cherished Member Luncheons Began AGAIN!!!!!!
- November - Winter Planning Meeting and Distribution of Outreach Money
- December - Cookie Decorating with Katherine Harper

Respectfully submitted,
Audra Haddad

LONG RANGE PLANNING COMMITTEE

This year the Long Range Planning Committee continued to address the four long range goals including strategies passed by the Vestry three years ago. These goals were Inspiring Worship, Spiritual Growth, Church Property, and Compassionate Response.

Our Indoor and Outdoor Task Groups continue to make progress. We are very happy to report that the new sound and lighting system that allows for live streaming is up and running! The pandemic created new interest in the use of our outdoor space for worship. The Outdoor Task Group has been revising their recommendations to address the new ideas for using our beautiful outdoor space. While progress has been slower than desired, both committees are working hard to address the needs and desires expressed by parishioners. Some very time-consuming problems have been solved so that progress hopefully will now happen at a faster pace. We are anticipating that early next year we will be ready to share some of these well thought out and carefully developed plans. After sharing ideas for inside and outdoor improvements, we anticipate moving forward with plans for a capital campaign so that these ideas can become realities.

We are very proud of the work of our Music Task Group. They have been working hard to improve our music experience. Many of you have commented on how much you have enjoyed some of the changes. Remember to lift your voice and sing during the services!

We still have much important work to do and ask for your prayers as we continue to address our goals and strategies.

Respectfully submitted,
Steve Mazingo, Long Range Planning Committee Chair