



St. Mary's Episcopal Church

800 Rountree Street
Kinston, North Carolina 28501



The Annual Report
of St. Mary's Episcopal Church
December 6, 2020

Organizational Statements of St. Mary's Episcopal Church

MOTTO/SLOGAN – A tagline about a central characteristic of our Christian community that can be easily shared with others.

“St. Mary’s: Serving with JOY” (Jesus first, **O**thers second, **Y**ourself last)

CORE VALUES of St. Mary’s Episcopal Church

Christ-Centered and Kingdom-Oriented in our teaching and purpose for mission.

Anglican Tradition frames our liturgy and theology.

Loving God and Neighbor is at the heart of all of our actions.

Alive in the Holy Spirit – seeking God’s active presence in directing our efforts and resources towards building the Kingdom of God.

MISSION STATEMENT – A description of what we do. (Note: *Theotokos* is the name Mary is known by in Greek, literally meaning “God-bearer”)

The mission of St. Mary’s Episcopal Church is to bear God’s Good News through joyful worship, Christ-centered teaching, compassionate care, and intentional relationships.

VISION STATEMENT – A description of what we sense God is calling us to become.

Through the love of Jesus, St. Mary’s will be a joy-filled Christian community for all individuals through:

- **inspired joy-filled worship in the Anglican tradition**
- **faithful apostolic teaching that feeds the mind and soul**
- **compassionate response to the needs of all, with special focus on the needs of the aged, children, and those in crisis**
- **partnerships with neighboring faith communities and others**
- **meaningful relationships with the neighborhood**
- **honoring God in rhythms of work and rest, and in the intentional use of all resources**

These statements were approved by the Vestry of St. Mary’s at its November 19, 2018 Meeting and reaffirmed in January 2020. They are available on our website (www.stmaryskinston.com/resources/useful-links). Because they reflect our sense of who God is calling us to be in this season of our ministry together, they are significant guides to the work of the Vestry, Long Range Planning Committee, and other committees of this church.

REPORT OF THE RECTOR

20/20 is the measure of vision that we hope for. If our eyes don't provide us with this level of clarity on their own, our doctors do their best to give us glasses or contacts (or even surgery) to help give us that perspective. A few years ago, it crossed my mind that the year 2020 might be a "year of vision" for me, for my family, for our church, and more. I don't think I was wrong.

Now, of course, I was blindsided by a lot in 2020. None of us saw the COVID-19 pandemic coming and 10 months into it, we are all still unable to confidently predict how (and how quickly) we will get through this virus' devastating impact on our society and world. Off the top of my head, I know that 14 of our members have tested positive for COVID-19, one of whom died. There is no doubt that there are more whose illnesses I was never made aware of, and presumably others who had the virus but were never tested. Many more have been quarantined because of known exposure to the virus. I pray daily that these numbers do not get worse, though it is clear that we are currently in a delicate time that demands our best efforts to protect one another, especially the most vulnerable among us and the providers in healthcare, emergency services, and other frontline workers. The Bible is crystal clear about God's people being called to care deeply about all who live "on the margins" of society, and to act accordingly.

But 2020 has not been a year of total darkness. Far from it. If anything, when our public in-person worship services were suspended in March, that marked a time when many of us started to have our eyes **opened** to the incredible grace and presence of God. I can't tell how many times someone expressed to me, in some form or another, just how much they never again want to take anything for granted. The sound of a choir. The embrace of a friend. The common cup of the Eucharist. It is remarkable how clearly we can appreciate good things in our lives when they are no longer available to us in the ways that they once were. Hopefully we are living these days with greater appreciation and thanksgiving for the goodness of God's blessings that we experience even now. As I said at the Feast of St. Mary's, I am confident that most of the ways of living and worshipping that have needed to be suspended or adapted will return to us safely "in the fullness of time." I say "most" because I am also confident that there are some adaptations that we will grow to see as beneficial to our common life even after the pandemic ends. Especially with the promising news of safe and effective vaccines, there is reason to be hopeful - praise God! Keep praying for His guidance and blessings in our efforts for public health and safety.

In the midst of the challenges that we have faced together in 2020, it has been an absolute privilege to serve in proclaiming the Good News of Jesus Christ with and among the St. Mary's parish family. With each obstacle that has been encountered, the leaders of this church have done the remarkable work of identifying the *heart of the Gospel that needed to be named and shared* while acknowledging the realities of the pandemic. Creativity. Adaptability. Flexibility. Faithfulness. Perseverance. Prayer. Love. Hope. These words describe the attitudes of our wardens, vestry, staff, ministry leaders, and members who all took on an incredible variety of new roles to put into practice how we discerned God was calling us to be the church in this extra-ordinary time. At the undesirable risk of singling some out and missing others, I simply must acknowledge the dedication of Senior Warden, Jo Parrott; Altar Guild Chair, Cyndi Rafferty; Susan & Gerry Fox; Jimmy Parrott, Holly Warren, Parish Administrator, Lori Kelly; Communications Director, Sherry Tanner; Family Ministry Coordinator, Liz Hengst; and Organist, Sharon Veitch whose postures of ministry were consistently open and responsive to the needs of this church family and broader community. Jim

Godfrey's leadership, with Mark Moore, has likewise been attuned to the ever-changing needs at Mary's Kitchen. I can't imagine where we would be now without their servant ministries.

Given everything that 2020 has held, would you have thought that this would be the year that we hire an incredibly gifted full-time Family Ministry Coordinator? Would you suspect that this would be the year that we celebrated the largest confirmation class since 2003? The work of the church continues! No matter what is happening in the world, God is always turning the most broken and painful situations around, seeking to work some kind of blessing from it and speak life into it. There is always good work for the faithful of God to do! I continue to be amazed, humbled, and grateful to serve with this parish family - this part of the Body of Christ that is God's presence in the world.

Throughout this Annual Report, you will find many details of life and ministry this year that give more reasons for my appreciation for having been called to serve and follow Jesus here, in this time. I suspect that you will share in these feelings too, so I'm glad you're reading it!

While 2020 may not have been what we anticipated, I believe that God has given us the gift of seeing with great clarity the value of each moment that we are given. May we cherish them all and strive to honor the One who gives them with the fullness of our praise, love, and service.

Yours in the gracious Good News of Jesus,
Tom Warren, Rector

REPORT OF THE SENIOR WARDEN

My humble and heartfelt thanks to my parish family, to Father Tom and to the Vestry for the opportunity to serve you all as St. Mary's Senior Warden. We have learned much, worked hard and prayed mightily. We have dared to trust in God's promise that all shall be well.

We are blessed countless times every day by Father Tom's servant heart and deep faith and spirituality. His tireless efforts during this time of pandemic are simply amazing. It has been a blessing and a privilege to serve as Senior Warden during this dire time. We continue to be supported by a dedicated and hard-working office staff who work and serve with much dedication in a difficult time. Thank you Lori, Liz, Sherry, Sharon, Jim, Ronnie, and Mike. Your efforts during this time of trial have been sustaining.

A special and unique treasure is found in the rich talents and blessings of our parish family! No task is too great or small as you are ever present to serve selflessly and with joy! Thank you Lord for giving us the grace and gifts with which to serve each other.

I am thankful for the work of our Junior Warden, Jimmy Ballard, who watches over countless maintenance projects, repairs, and refurbishings of our church-owned homes and our church buildings. We give thanks for the able experience and capable work of our "Mr. Ronnie" Taylor as he cares for all the physical issues around our church properties. Our prayers for healing and strength are with Mike Hildebrand and his health concerns.

Billy Page has offered his wisdom and business and financial acumen as Parish Treasurer. His love for St. Mary's and his insights, abilities and humor have served us well during this frightful year. Billy and Lori Kelly, our Parish Administrator, have continued their work to insure that our financial structure and bookkeeping is refined, compliant, transparent and understandable. He leaves his position as Treasurer with our financial status and accounting system on solid ground and his

trademark Green Flag proclaiming our financial health and well-being. Thank you so much friend!

The Vestry was energized and excited about the future of St. Mary's as we began 2020. We focused on who we are as a parish family and our dreams and vision for the people of St. Mary's, our neighborhood and community. We eagerly planned and imagined where our Long Range Planning might lead us.

Although the work of this group has been placed on hold due to COVID-19, I am confident that as we reach a new normal, our early plans will mature and change in ways that will shape and enrich the future at St. Mary's and our parish life.

A significant part of the Vestry's visioning for St. Mary's future growth and wholeness was our Vestry's commitment to our families, children, and youth by creating and funding the Family Ministries Coordinator position. We now welcome Liz Hengst and her family to St. Mary's and to Kinston. We celebrate her excitement and leadership as she leads us in serving our parish children, youth, and families and our community in ways new and old. We give thanks to the Search Committee for bringing her to us and we are blessed by the Vestry's faithful leadership.

March 13 brought months of challenge, uncertainty, and change to almost every facet of our lives, including its impact on our worship and parish life. Never would we have imagined not being able to worship in our beautiful Sanctuary or Chapel, not being able to lift our voices in song to favorite hymns, bible study only on Zoom, no breakfasts, receptions or Wednesday night offerings. The list goes on. Not by choice we became familiar with the words and phrases and realities of COVID-19-pandemic, abundance of caution, masks, social or physical distancing, Zoom meetings, and virtual and digital everything.

St. Mary's doors may have been closed for Sunday morning worship for a time, but the ears of our hearts remained open. We looked for ways to reach out to each other and serve. Father Tom was here for us almost every day in work and prayer, finding ways to bring light and worship, and hope and connection to our parish family, whatever the need or struggle. He mastered the broadcasting and editing technologies of Facebook and YouTube so that we might have weekly liturgies when we could not meet in person. The recordings are still offered as one of our three Sunday worship offerings. Fr. Tom is now adept at making microphones and speakers work, editing, live-streaming, preaching through a mask and most importantly, being there for each of us with a steadfast faith and confidence born of the Holy Spirit that abides in each of us.

Finally, I want to offer a special thanks to my fellow outgoing Vestry members: Jess Edwards, Gerry Fox, and Whitney Grady. These individuals have done an outstanding job leading St. Mary's through the challenges and blessings of this unusual year. They have been instrumental in paving the way for our new Family Ministry Coordinator position, and their strong voices have expected that we would Be Church even in this uncertain and troubled time. As the year comes to a close I am confident that St. Mary's Vestry members, both newly elected and continuing, will lead her into the future with wisdom and vision and the Holy Spirit is present with them in love.

Respectfully submitted with an abundance of hope and faith and love and joy,
Jo Parrot, Senior Warden

REPORT OF THE JUNIOR WARDEN

A monthly review of building & grounds highlights:

- January: the finishing touches were applied to the Rectory (Rhem St. home)
- February: a group was gathered to address to the needs of St. Barnabas Church (Snow Hill)
- March: the Crepe Myrtles were trimmed and the sidewalks smoothed
- April & May: Handicap parking (short-term) was addressed and prices were gathered for the Rountree St. home appliances
- June: notable yard work completed at St. Barnabas Church
- July: parking lot stripes were applied by Thomas Grady
- August: thankful for Liz Hengst and her family moving into the Rountree St. home. The Piedmont Service Agreement proved to be well worthwhile with multiple repairs covered to our HVAC system
- September: Special consideration was given to the needs of the Nursery School's drop-off/pick-up location using the alley behind Moseley Hall (thank you Ronnie Taylor, again!)
- October: assessed storm damage to Rectory property from pine tree with fallen limb
- November: St. Barnabas group reconvened
- December: we look ahead to a New Year making plans for the resumption of various groups that will look to the future of "St. Mary's Parish."
- January 2021: We will continue to use our physical grounds as critical parts of our Long Range Planning Committee's priority goals of:
 - Inspiring Worship; by improving our lighting/sound systems and more thoroughly using the Outdoor Facilities.
 - Promoting Spiritual Growth by offering a Joyful, Healthy and Intentional lifestyle through involvement in outdoor grounds.
 - Compassionate Response by using our facilities to feed and clothe people in need in times of Crisis.

Respectfully submitted,
Jimmy Ballard, Junior Warden

REPORT OF THE MINISTRY COORDINATOR FOR CHILDREN, YOUTH, AND THEIR FAMILIES

At the beginning of this year my family and I were living our “normal” lives in Phoenix, Arizona. Never did I imagine how much our lives would change this year. Life would change drastically due to a pandemic and then in the midst of the pandemic, I would hear a call from God to apply for a job on the other side of the country. As crazy as it was, I decided to see where this adventure would take me. After a Zoom interview I was invited to come to Kinston, NC, a town I thought I had remembered driving through once or twice but didn't really know. After a weekend in Kinston, at St. Mary's, and with this amazing community I told the search committee I had fallen in love and would be back soon regardless of if I was hired or not. This was not just about a job, this was a call to a way of life. This was a call to a community that would welcome my children in. This was a call to a place where my family could thrive. This was a call to work with people who are passionate

about what God calls them to be. This was a call to a place that joyfully serves their community. This was a call to be with people who are strong in what they do and are not afraid to dream big about the future. I believe that we are called to know God's love and show God's love and I found a community that embodies that in all that they are and all that they do. God calls us all and sometimes it feels crazy to listen, but the journey is amazing and the destination beautiful!

In the short time that I've been at St. Mary's, there have already been many highlights! Seven EYC students were confirmed on a beautiful Nov. 1st day on the West Lawn. These students went through a longer process than most of our confirmation classes due to the pandemic. They came back together towards the end of the summer and were excited to be on the road to confirmation again. Special thank you to Terah Archie and Audra Haddad for preparing our students for the decision of confirmation.

We give a big thanks to Holly Warren, Terah Archie, and Audra Haddad for their help and leadership with the middle and high school students, Heather Wentz for her work in the nursery with the preschool age, and Whitney Grady who led CAP (Child and Parent Sunday School) on Sundays (prior to the pandemic).

The Christmas Nativity Pageant on Christmas Eve liturgies will be different this year and will still be special! We have taken many pictures of little sheep and angels plus a few videos of innkeepers and magi. These will be edited into an awesome Nativity Video. There is still a chance to be a part of this new Nativity. Contact Liz Hengst if you are interested in helping.

This new year we will journey and adventure with the intention of Wondering While We Wander. Allowing our Children and Youth a safe space to wonder within the Christian faith is the greatest gift we can give to them and the greatest gift they can give to our community. This year we will keep important traditions, we will reimagine what being a community looks like, we will grow into what God is calling us to be through this difficult time we are living in. If you are interested in serving and sharing life with this amazing group of Children, Youth, and Leaders please contact Liz Hengst.

Respectfully submitted,
Liz Hengst, Family Ministry Coordinator

REPORT OF THE ORGANIST & CHOIRMASTER

This past year began with a beautiful Advent season, Lessons and Carols service, and the magnificent Boar's Head Festival. After a couple of years of bad weather, it was a delight to be able to present the festival's full schedule to the community at large. New voices participated in the choir and as actors in the festival.

We were blessed with the Soprano voice of our first Choral Scholar, Michael Adams, then a senior in the Early College at LCC. Michael brought her talent of sensitivity to the hymns and anthems as she sang. Michael is now attending UNCG majoring in Vocal Performance. Another Choral Scholar has been brought on to serve at St. Mary's and his name is Marcus Mandel Jones, Jr. Prior to this pandemic, Marcus had been selected to attend the Collegiate Program at Disney World, Orlando, Florida.

During this time, congregational singing has been suspended. To this end, our Choral Scholars have stepped in to sing on behalf of the congregation, just as is done in Choral Evensong.

Many thanks to Vicki Kennedy for her faithfulness and willingness to work with the very young children through elementary age teaching them to sing songs that enhanced the spiritual life of the young child. These children presented their gift of song to the congregation throughout the year., bringing joy to all who watched and heard them sing.

Throughout the year, favorite hymns were selected to be part of the musical offering heard on Sundays on the West Lawn and through the recorded venue. So much has changed since last March when we went “virtual” with the services.

It is always a pleasure to work with other musicians, such as, Ilya Sarasohn, Seraphim Smith, Vicki Kennedy, our Chancel Choir, the Craven Brass Quintet, and others. Each offers their gifts and talents for Sunday morning services, recorded services, funerals, and other special services which enhance the lives of those who hear them.

The newest addition to the ministry of music at St. Mary’s is the restoration of ringing the Handbells. The Handbells have been sent out to CBL Handbells for servicing. The rehearsals for Handbells will be on Thursdays with setting up the bells at 5:00 PM, followed by tutorial music reading skills, repertoire rehearsal and putting away of the bells. This will be a great place to have fun, stay socially distanced, learn to ring the Handbells and present musical offerings throughout the coming year.

The choir rehearsals are currently suspended until it is safe for us to return. We miss singing together and singing for the congregation and look forward to our return.

Blessings,
Sharon Veitch, Organist & Choirmaster

REPORT OF THE PASTORAL CARE COMMISSION

Pastoral care is an integral part of our church and affects all parishioners, whether they are givers or receivers of such care. Traditionally, pastoral care has been offered through a number of ministries, but 2020 has not been a traditional year, due to the COVID-19 pandemic. Many ministries, if not halted altogether, have been seriously altered. Father Tom Warren has led us by kindness, love and example, so that pastoral care has continued in the various ministries, if in a somewhat different form. Early in the year, a pastoral care calling list was created to reach older parishioners and those confined to home. The listed parishioners are contacted regularly by a calling team, so needs can be assessed and those contacted know they are not forgotten. This is a special blessing this year to our cherished members, since some of our usual methods of contact are not feasible due to COVID-19.

The Baptismal Ministry, headed by Becky Darst, continues to offer love and support to those families anticipating the baptism of their child. While the traditional gifts of a baptismal towel and doll are continued, baptismal receptions have been largely eliminated due to COVID-19. In fact, most all receptions and hospitality events provided by the ECW have been put on hold. The last Cherished Member Luncheon provided by Anne Lindley with the assistance of others, was held in February and enjoyed by many of our retired members and their friends.

The Altar Guild and assistants delivered altar Easter Lilies to cherished members and those on the pastoral care list. Other altar flowers are similarly distributed from time to time. Although the ladies of the Prayer Shawl Ministry have discontinued their Tuesday luncheon meetings, they use their hands in service to continue making prayer shawls. Approximately 20 shawls have been gifted this year, providing comfort to those experiencing serious illness.

Audra Haddad and Kay Turner lead our food ministries in providing food to those in our parish who may need assistance due to injury or illness. Their committees are ready to reach out to anyone needing a meal to support them during a difficult time. The ECW has also formed a wonderful new addition to our pastoral care capability called Faith Friends, composed of ECW women who are willing to make intentional personal connections by checking on an assigned church member via short chats, doorstep visits, letters and or surprise gifts.

Trained Eucharistic Visitors are also able to take communion to homebound members. This ministry is a special blessing that extends Father Tom's pastoral visits. Additionally, prayers, visits, phone calls and cards are given to people experiencing illness or death in their family. Birthdays and anniversaries are recognized and cards are sent. In this 2020 winter of pandemic, pastoral care is perhaps more important than ever, considering the anxiety, isolation and loneliness we all feel to some extent. So many members of St. Mary's support the various ministries of our church with countless individual acts of devotion and love. May God bless each of you in your faithfulness.

Respectfully Submitted,
Samuel J. Gilmore, Pastoral Care Commission Chair

REPORT OF THE FELLOWSHIP COMMISSION

As in previous years, the mission of the Fellowship Commission was to plan joyful events that would allow our congregation to better get to know one another and to encourage our congregation's growth in the Christian faith. This year with the pandemic, fellowship activities were limited or curtailed with the need for "social distancing." With the help of many, including the committee members Jim Purnell, Gerry Fox, Susan Fox, Kevin Zoltek, Marylindley Moore, Sarah Weeks, Sandy and Jessica Shimer, Barbara Crumbacker, Sandra Warren, Terah Archie, and Tempe Younger, we were still able to host and assist with the following fellowship activities:

- Wednesday night dinners (January – March 11);
- Sunday Morning Breakfasts (January – March 8);
- Holy Happy Hour – through March 8;
- Providing Sunday morning greeters (January – March 8, November 8 – present);
- Weekly Sunday morning Outdoor Worship (May 17 – November 1), and
- Compline Under the Stars

Regretfully, we were unable to have our annual Block Party, Lemonade on the Lawn, and our usual outing to a Wood Ducks baseball game. Outdoor worship from May – November provided another way for our congregation to enjoy fellowship. Thanks to everyone who helped make this year successful, even with the restrictions.

Respectfully submitted,
Gerry Fox, Fellowship Commission Chair

REPORT OF THE TREASURER

Our financial statements for the ten months ending Oct. 31, 2020, are included on pages 11-13.

On the revenue side, our pledges for 2020 totaled \$434,856, an increase of 2.9% over our 2019 pledges. We are hopeful that the remaining \$102,000 of pledged funds for 2020 will be received in November and December, as in the past. This summer, a number of our members who traditionally have paid their pledges in December, voluntarily paid their pledges earlier in the year, which has helped our cash flow substantially in 2020. Thank you so much for doing this. While several categories of revenue were adversely affected by the pandemic, such as cash plate and Day School rent, our major categories of income have remained generally in line with budget.

On the expense side, beginning in September, our personnel expense increased to reflect the addition of the Family Ministry Coordinator position. Partially offsetting this, a number of our operating expenses, such as Utilities and Maintenance were less than budgeted due to low building usage during the period of the pandemic closure. Now that building usage is moving toward more normal levels, we expect these expenses to follow suit and return to normal levels as well. In a nutshell, we are reporting a loss of (\$19,090) for the first 10 months of 2020, before any incoming transfers from investments.

Jess Edwards, your Finance Committee chairman, was instrumental in securing a Paycheck Protection Plan loan from the US Treasury of \$50,800 in April 2020. This program was an inducement to maintain pre-pandemic payroll staffing levels. We are hopeful that we have met the requirements and will be able to keep this money as a government grant.

Looking forward to next year, if you have not submitted your 2021 pledge card yet, please help us by turning this in so we can complete the budget process.

It has been my pleasure to serve a two year term as your Treasurer. Many thanks to Jon Sargeant for volunteering to be your new Treasurer, serving a two year term beginning in January 2021.

Thank you for your financial support, which makes it possible for St. Mary's to touch so many lives in our community in a positive way. Thank you all for being our St. Mary's family and all that it means to each of us.

Respectfully submitted,
William S. Page, Jr., Treasurer

REPORT OF THE STEWARDSHIP COMMITTEE

The goal of Christian stewardship is the faithful management of all that God gives so that God can use our gifts to transform us spiritually and to extend Christ's transforming love to others. This year's activities included an entertaining presentation from Treasurer Billy Page, as well as Ginny Wade and Diane Poole providing their own personal witness of God's grace in our church. The Reverend Chris Jenkins, Executive Pastor of Hope Restorations, provided the online sermon on Consecration Sunday.

(This report continues on Page 13)

***St. Mary's Episcopal Church**
YTD Vestry Rev-Exp Detail
January to October 2020

Note: The Report Option to include Open Transactions is selected.

Accounts	MTD Actual (This Year)	YTD Actual (This Year)	Annual Budget (This Year)	% of Annual Budget Used (This Year)	YTD Actual (Last Year)
Revenues					
Non-Pledge Donations					
1750-000 - Non-Pledged Income	\$2,350.00	\$24,901.30	\$35,000.00	71.15 %	\$22,421.50
1751-000 - Plate Offerings	\$46.00	\$1,924.27	\$5,500.00	34.99 %	\$4,020.28
Total Non-Pledge Donations	<u>\$2,396.00</u>	<u>\$26,825.57</u>	<u>\$40,500.00</u>	<u>66.24 %</u>	<u>\$26,441.78</u>
Pledge Payments					
1752-00A - Previous Year Pledge	\$0.00	\$1,675.00	\$0.00	0.00 %	\$0.00
1752-00B - Current Year Pledge	\$31,491.23	\$332,928.38	\$434,856.00	76.56 %	\$306,063.00
1752-00D - Shrinkage	\$0.00	\$0.00	(\$5,000.00)	0.00 %	\$0.00
Total Pledge Payments	<u>\$31,491.23</u>	<u>\$334,603.38</u>	<u>\$429,856.00</u>	<u>77.84 %</u>	<u>\$306,063.00</u>
Miscellaneous Income					
1756-01A - Day School Rent	\$1,064.50	\$5,736.00	\$8,800.00	65.18 %	\$8,438.50
1756-01B - Miscellaneous Income	\$205.17	\$1,627.53	\$2,000.00	81.38 %	\$1,255.17
1756-01C - Sunday Breakfast	\$0.00	\$1,004.00	\$1,900.00	52.84 %	\$1,301.74
1756-01E - Rectory rent Income	\$1,041.66	\$1,041.66	\$3,125.00	33.33 %	\$0.00
Total Miscellaneous Income	<u>\$2,311.33</u>	<u>\$9,409.19</u>	<u>\$15,825.00</u>	<u>59.46 %</u>	<u>\$10,995.41</u>
Total Revenues	<u><u>\$36,198.56</u></u>	<u><u>\$370,838.14</u></u>	<u><u>\$486,181.00</u></u>	<u><u>76.28 %</u></u>	<u><u>\$343,500.19</u></u>
Expenses					
Personnel					
Clergy					
Rector					
1867-01A - Rector's Salary	\$5,150.00	\$51,500.00	\$61,800.00	83.33 %	\$51,500.00
1867-01B - Rector's Cont. Ed	\$341.11	\$1,102.02	\$1,800.00	61.22 %	\$1,291.13
1867-01C - Rector's FICA Fund	\$565.26	\$5,652.60	\$6,783.00	83.33 %	\$8,029.23
1867-01D - Rector's Utilities	\$433.34	\$4,333.40	\$5,200.00	83.33 %	\$4,333.50
1867-01F - Rector's Travel	\$0.00	\$827.17	\$2,000.00	41.36 %	\$1,139.27
1867-01G - Housing/Equity Allowa	\$100.00	\$1,000.00	\$1,200.00	83.33 %	\$1,200.00
1867-01M - Rector's Mobile Phone	\$0.00	\$436.40	\$600.00	72.73 %	\$545.50
1867-07A - Rector's Pension	\$1,462.17	\$14,621.70	\$17,546.00	83.33 %	\$21,821.00
1867-08A - Rector's Insurance	\$2,613.00	\$26,278.88	\$31,356.00	83.81 %	\$24,639.80
Total Rector	<u>\$10,664.88</u>	<u>\$105,752.17</u>	<u>\$128,285.00</u>	<u>82.44 %</u>	<u>\$114,499.43</u>
Assistant Rector					
1867-02H - Curate's Escrow	\$0.00	\$0.00	\$0.00	0.00 %	\$25,000.00
Total Assistant Rector	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>0.00 %</u>	<u>\$25,000.00</u>
Other Clergy Expense					
1867-01J - Supply Clergy	\$317.28	\$2,218.36	\$5,000.00	44.37 %	\$4,405.64
1867-01N - Sabbatical	\$0.00	\$1,000.00	\$1,000.00	100.00 %	\$1,000.00
Total Other Clergy Expense	<u>\$317.28</u>	<u>\$3,218.36</u>	<u>\$6,000.00</u>	<u>53.64 %</u>	<u>\$5,405.64</u>
Total Clergy	<u>\$10,982.16</u>	<u>\$108,970.53</u>	<u>\$134,285.00</u>	<u>81.15 %</u>	<u>\$144,905.07</u>
Music Staff					
1867-03A - Choirmaster Salary	\$3,433.34	\$34,333.40	\$41,200.00	83.33 %	\$34,333.40
1867-03B - Choirmaster Cont. Ed.	\$0.00	\$0.00	\$700.00	0.00 %	\$700.00
Total Music Staff	<u>\$3,433.34</u>	<u>\$34,333.40</u>	<u>\$41,900.00</u>	<u>81.94 %</u>	<u>\$35,033.40</u>
Office Staff					
1867-04A - Parish Administrator	\$3,120.00	\$31,200.00	\$37,440.00	83.33 %	\$31,200.00
1867-04C - Office Staff Mileage	\$0.00	\$0.00	\$250.00	0.00 %	\$37.06
1867-04F - Soup Kitchen Director	\$1,312.50	\$13,125.00	\$15,750.00	83.33 %	\$13,125.00
1867-04G - Communications Direc	\$908.34	\$9,083.40	\$10,900.00	83.33 %	\$9,083.40
Total Office Staff	<u>\$5,340.84</u>	<u>\$53,408.40</u>	<u>\$64,340.00</u>	<u>83.01 %</u>	<u>\$53,445.46</u>
Youth and Education					
1867-05C - Youth Ministry Coodina	\$2,083.34	\$4,166.68	\$8,333.00	50.00 %	\$0.00
1867-05D - YMC Cont. Education	\$0.00	\$0.00	\$167.00	0.00 %	\$0.00
1867-05E - YMC Housing	\$1,041.66	\$1,041.66	\$3,125.00	33.33 %	\$0.00
1867-05G - YMC Insurance	\$0.00	\$0.00	\$7,711.00	0.00 %	\$0.00
1867-05H - YMC Travel	\$0.00	\$0.00	\$500.00	0.00 %	\$0.00

***St. Mary's Episcopal Church**
YTD Vestry Rev-Exp Detail
January to October 2020

Note: The Report Option to include Open Transactions is selected.

Accounts	MTD Actual (This Year)	YTD Actual (This Year)	Annual Budget (This Year)	% of Annual Budget Used (This Year)	YTD Actual (Last Year)
Total Youth and Education	\$3,125.00	\$5,208.34	\$19,836.00	26.26 %	\$0.00
Matching FICA					
1867-06B - Choirmaster	\$262.64	\$2,626.40	\$3,152.00	83.32 %	\$2,626.40
1867-06C - Parish Admin.	\$238.68	\$2,386.80	\$2,864.00	83.34 %	\$2,386.80
1867-06E - Youth Ministry Coordinat	\$239.08	\$398.44	\$876.00	45.48 %	\$0.00
1867-06G - Soup Kitchen Director	\$100.42	\$1,004.20	\$1,205.00	83.34 %	\$1,004.20
1867-06H - Communications Direc	\$69.50	\$695.00	\$834.00	83.33 %	\$695.00
Total Matching FICA	<u>\$910.32</u>	<u>\$7,110.84</u>	<u>\$8,931.00</u>	<u>79.62 %</u>	<u>\$6,712.40</u>
Total Personnel	<u>\$23,791.66</u>	<u>\$209,031.51</u>	<u>\$269,292.00</u>	<u>77.62 %</u>	<u>\$240,096.33</u>
Other Purposes Outside Parish					
1864-00A - Diocesan Pledge	\$4,184.33	\$41,843.30	\$50,212.00	83.33 %	\$46,266.70
1864-00B - St. Mary's Undesignat	\$0.00	\$0.00	\$1,000.00	0.00 %	\$0.00
Outreach					
1866-00A - ICOR	\$250.00	\$2,500.00	\$3,000.00	83.33 %	\$2,500.00
1866-00B - Restricted Outreach(\$0.00	\$0.00	\$14,143.00	0.00 %	\$0.00
Total Outreach	<u>\$250.00</u>	<u>\$2,500.00</u>	<u>\$17,143.00</u>	<u>14.58 %</u>	<u>\$2,500.00</u>
Total Other Purposes Outside Parish	<u>\$4,434.33</u>	<u>\$44,343.30</u>	<u>\$68,355.00</u>	<u>64.87 %</u>	<u>\$48,766.70</u>
Other Ins. Premiums/Benefits					
1867-08D - Administrator's Annuity	\$280.80	\$2,808.00	\$3,370.00	83.32 %	\$2,808.00
1867-08E - Choirmaster's Annuity	\$309.00	\$3,090.00	\$3,708.00	83.33 %	\$3,090.00
1867-08I - YMC Annuity	\$0.00	\$0.00	\$2,925.00	0.00 %	\$0.00
Total Other Ins. Premiums/Benefits	<u>\$589.80</u>	<u>\$5,898.00</u>	<u>\$10,003.00</u>	<u>58.96 %</u>	<u>\$5,898.00</u>
Office Expense					
1867-10A - Office Supplies	\$368.78	\$2,887.87	\$4,500.00	64.17 %	\$3,545.20
1867-10C - Postage	\$208.99	\$1,158.56	\$2,500.00	46.34 %	\$1,598.37
1867-10F - Service Charges	\$53.35	\$1,283.23	\$800.00	160.40 %	\$634.00
Total Office Expense	<u>\$631.12</u>	<u>\$5,329.66</u>	<u>\$7,800.00</u>	<u>68.33 %</u>	<u>\$5,777.57</u>
Music, Choir Supplies					
1867-18A - Music & Accompanists	\$0.00	\$1,340.04	\$6,000.00	22.33 %	\$4,578.41
1867-18B - Maintenance-Instrume	\$0.00	\$672.96	\$1,500.00	44.86 %	\$1,151.76
Total Music, Choir Supplies	<u>\$0.00</u>	<u>\$2,013.00</u>	<u>\$7,500.00</u>	<u>26.84 %</u>	<u>\$5,730.17</u>
Church Operations					
Utilities					
1867-09A - Electricity and Water	\$1,918.49	\$19,485.94	\$34,000.00	57.31 %	\$28,119.38
1867-09B - Natural Gas	\$83.26	\$3,570.59	\$6,000.00	59.51 %	\$4,663.70
1867-160 - Telephone & Internet	\$478.24	\$4,428.44	\$5,200.00	85.16 %	\$4,178.12
Total Utilities	<u>\$2,479.99</u>	<u>\$27,484.97</u>	<u>\$45,200.00</u>	<u>60.81 %</u>	<u>\$36,961.20</u>
Maint. of Property and Equip.					
Regular Maintenance					
1867-21A - Building and Grounds	\$2,275.00	\$23,469.02	\$25,100.00	93.50 %	\$24,336.36
1867-21B - Office Equipment Mai	\$909.73	\$8,379.56	\$10,500.00	79.81 %	\$7,924.43
1867-21C - Cleaning Supplies	\$974.79	\$2,580.87	\$3,400.00	75.91 %	\$2,835.36
1867-21H - Computer/Software u	\$0.00	\$378.57	\$2,500.00	15.14 %	\$1,737.69
1867-21J - Contract Maintenance	\$1,692.84	\$24,446.74	\$38,000.00	64.33 %	\$33,505.34
Total Regular Maintenance	<u>\$5,852.36</u>	<u>\$59,254.76</u>	<u>\$79,500.00</u>	<u>74.53 %</u>	<u>\$70,339.18</u>
Total Maint. of Property and Equip.	<u>\$5,852.36</u>	<u>\$59,254.76</u>	<u>\$79,500.00</u>	<u>74.53 %</u>	<u>\$70,339.18</u>
Ministries					
1867-170 - Altar Guild	\$0.00	\$1,596.54	\$2,000.00	79.83 %	\$585.06
1867-30A - Christian Education	\$662.43	\$2,024.78	\$3,500.00	57.85 %	\$2,670.54
1867-30B - EYC - Jr. & Sr.	\$320.01	\$1,833.08	\$3,000.00	61.10 %	\$936.16
1867-30C - Hospitality	\$0.00	\$634.99	\$3,500.00	18.14 %	\$2,809.24
1867-30E - Nursery	\$0.00	\$7,177.20	\$13,500.00	53.16 %	\$11,413.87
1867-30F - Publications	\$55.00	\$296.00	\$350.00	84.57 %	\$338.95
1867-30H - Graduation Gifts	\$0.00	\$149.01	\$200.00	74.51 %	\$161.82
1867-30L - EYC Mission Trip	\$0.00	\$1,500.00	\$1,500.00	100.00 %	\$1,500.00
1867-30M - Fellowship Meals	\$0.00	\$477.11	\$1,500.00	31.81 %	\$754.54

Note: The Report Option to include Open Transactions is selected.

Accounts	MTD Actual (This Year)	YTD Actual (This Year)	Annual Budget (This Year)	% of Annual Budget Used (This Year)	YTD Actual (Last Year)
1867-30N - Alpha Program	\$0.00	\$0.00	\$3,500.00	0.00 %	\$0.00
Total Ministries	\$1,037.44	\$15,688.71	\$32,550.00	48.20 %	\$21,170.18
Total Church Operations	\$9,369.79	\$102,428.44	\$157,250.00	65.14 %	\$128,470.56
Other Expenses					
1867-150 - Sales Tax - State	\$60.61	\$578.12	\$200.00	289.06 %	\$178.37
1867-151 - Sales Tax - County	\$23.54	\$62.74	\$100.00	62.74 %	\$87.01
1867-190 - Audit	\$0.00	\$330.59	\$600.00	55.10 %	\$482.91
1867-240 - General Insurance	\$3,171.80	\$19,495.50	\$19,000.00	102.61 %	\$16,626.50
1867-310 - Miscellaneous Expens	\$157.42	\$1,325.66	\$2,000.00	66.28 %	\$2,091.51
1867-380 - Vestry and Parish Retre	\$0.00	\$127.16	\$300.00	42.39 %	\$306.99
1867-390 - Convention Expense	\$0.00	\$1,879.92	\$2,000.00	94.00 %	\$2,263.79
Total Other Expenses	\$3,413.37	\$23,799.69	\$24,200.00	98.35 %	\$22,037.08
Total Expenses	\$42,230.07	\$392,843.60	\$544,400.00	72.16 %	\$456,776.41
Net Total	(\$6,031.51)	(\$22,005.46)	(\$58,219.00)	0.00 %	(\$113,276.22)
Transfers					
9903-001 - Transfers from WH Op	\$21,214.00	\$21,214.00	\$21,214.00	100.00 %	\$0.00
9903-002 - Trsf <St. Mary's End	\$14,143.00	\$14,143.00	\$14,143.00	100.00 %	\$1,000.00
9903-004 - Transfer from Nielsen	\$15,660.00	\$15,660.00	\$15,660.00	100.00 %	\$0.00
Total Transfers	\$51,017.00	\$51,017.00	\$51,017.00	100.00 %	\$1,000.00
Net Operating Total	\$44,985.49	\$29,011.54	(\$7,202.00)	0.00 %	(\$112,276.22)

REPORT OF THE STEWARDSHIP COMMISSION *(continued from Page 10)*

Currently there have been 74 pledge cards received compared to last year's total number of 101 pledge cards. There has been \$353,416 pledged so far compared to last year's total of \$434,856. We are continuing to encourage those who have not yet turned in pledge cards to do so as part of their personal stewardship practice and for the purpose of completing our 2021 Parish Budget.

Respectfully Submitted,
Jess Edwards, Stewardship Committee Chair

REPORT OF THE WORSHIP COMMISSION

Blessed be Christ who has brought us to this day.

While the world as we knew it was falling apart, the St. Mary's family was re-creating ways to worship, connect, and rejoice. We searched for ways to love our way through the dark days and to find joy and light in the things that matter, to worship and celebrate together even while apart. While in lockdown, we focused on the remaining days of Lent and provided at-home resources for families that would enhance their Holy Week and Easter season prayers and rejoicing.

Much has changed and so much is still changing. We continue to work with faith, hope, and determination to respond to the restrictions and the profound concerns for the safety and health for our parish family and others as we have gathered to worship. We have shared the grief and disappointments, shattered expectations, cancellations, loneliness, and missed rights of passage brought about by a relentless and far-reaching virus. We are confronting the challenges of on-line worship, live-streaming, digital resources for worship and outreach and inreach with simplicity, humility, positivity, and our eyes and hearts on the Father, Son and Holy Spirit. We have adapted to

the Governor's lockdown and restrictions and our Bishop's endorsements with faith, courage, gratitude, and humility.

During these many months we have celebrated life together and virtually. We have written a love story about a parish family worshipping and praying together in heart and mind and spirit in new ways, both together and apart. We have searched for and found ways to be united through the difficult times and we have discovered what matters most. We have worshipped as a community of faith in 26 outdoor Sunday liturgies on the West Lawn and with only three rainy day cancellations. We have celebrated Ordinary Time, the Feast of St. Mary, baptisms, funerals, weddings, Pentecost, Consecration Sunday, confirmations, Bishop's visits, a Blessing of the Animals, compline, evening prayer, and even an ordination, all with an abundance of careful physical distancing, mask wearing and safety precautions as the order for every day. We have rejoiced in the simple beauty of being together whether online and when possible, in person.

We offer a tremendous thank you to our lectors, altar guild members, ushers and the dedicated group of behind the scene individuals who, Sunday after Sunday, worked to transform our West Lawn into a welcoming outdoor sanctuary. Thanks too to all who have helped in so many large and small ways - with recordings and volunteered with cleaning and tidying up after each service. I have never been more proud to be a member of our St. Mary's family. This is what love looks like.

The prayer of Spiritual Communion used in our liturgies has been a true and sustaining blessing during these past months. This prayer calls us to become one with those who are able to gather at altars around the world and present our souls and bodies to be united spiritually with Christ through them. This prayer of spiritual communion still speaks to those who are unable to join us for worship and reminds us all that we are joined together in communion as one body in Christ. And now finally, we are able to celebrate the Holy Eucharist in one kind. What joy! We have returned to the celebration of Holy Eucharist where we are blessed to receive Christ's presence sacramentally. Although this is not our traditional Eucharistic custom, we are blessed to share once again in the physical elements of Christ Jesus. Our Eucharist may seem different, yet it is fully complete. Thank you to the Rev. Marcia McRae for joining in sharing the Eucharist with us during this special time.

On November 8, we returned to indoor Sunday-morning worship and are so grateful to be able to worship together in the beauty of our sanctuary and Chapel. Each November Sunday has been a joyful home coming. Although we are still unable to lift every voice and sing, we are so thankful for Sharon Veitch, Michael Adams, Marcus Jones, Seraphim Smith, Ilya Sarasahn, Jude Warren and the other musicians and instrumentals who have brought our favorite hymns to us in voice and tune throughout the weeks of on-line, outdoor, and now indoor services. Thank you. I can't wait to sing "Come thou fount of every blessing" loudly and off key!

A heartfelt thank you to each and every one of you who has supported and participated in all our works of ministry and worship during this time of COVID-19. And a shower of blessings to those who have prayed for St. Mary's and the work of our hands as we have labored to be Church and to be together in worship in our hearts and homes. Your prayers have lifted and surrounded our worship with love and shared joy in the knowledge that He is always present with us – even or especially in the time of COVID-19.

Blessed be the God of all our days.

Faithfully,

Jo Parrott, Worship Commission Chair

REPORT OF THE CHRISTIAN FORMATION COMMISSION FOR ADULTS

St. Mary's has had a challenging 2020 with a variety of well attended adult formation programs. We started the year with a very strong Alpha program on Wednesday evenings coordinated by Jon Sargeant as well as two Adult Forum series led by Fr. Tom on the Apostles' Creed and a book study on "Sing!: How Worship Transforms Your Life, Family, and Church" by Keith and Kristyn Getty. Local guest speakers during the Christian Formation hour during Lent helped us engage with the sense of how Christian service can be put in action. Unfortunately, health considerations related to COVID-19 changed our ability to meet in person, and a scheduled Bible study of the book of Philippians was postponed.

In the new program year, we adhered to the current health guidelines by creating a hybrid online with limited in person offering on Sunday mornings at 10:45am immediately following the 9:30am service. The programs have also been recorded and published on our YouTube channel for viewing at any time. Randy Spaugh led a wonderful study of the 4 Gospels to begin the program year. We have also started a series called "The Art of Advent" led by Vicki Kennedy & Fr. Tom. A Philippians Bible study will follow in early 2021.

Rector's Forum - Following the murder of George Floyd and the racially-centered civil unrest in our nation, Fr. Tom began a Rector's Forum to address racism. The group met via Zoom and discussed the book "Living into God's Dream: Dismantling Racism in America" edited by Katherine Meeks. The group also hosted LeRae Umfleet, Historian of the Diocese of East Carolina and author of "A Day of Blood: The 1898 Wilmington Race Riot" to discuss instances of racially-motivated violence and their impacts within our region. In early 2021, the group will discuss "Reading While Black" by the Rev. Esau McCaulley.

EFM - Education for Ministry - is a 4 year class in Christian thought and belief, equipping the baptized for intentional ministry has continued without interruption, though adapted by meeting online. Many thanks to Jon Sargeant for his leadership as Mentor of this group.

The Men's Prayer Breakfast has continued gathering as well, meeting via Zoom for several months, but is now meeting again in-person in Moseley Hall. The prayer and Bible study continues, but breakfasts have yet to resume.

The Church family of St. Mary's has adapted well to the difficult circumstances created over the year. I am sure we will continue to grow our programs with the spirit of yearning for the Lord and His teachings.

Respectfully submitted,
John K. John, Christian Formation for Adults Chair

REPORT OF THE CHRISTIAN FORMATION COMMISSION FOR CHILDREN & YOUTH

In an unprecedented year, we have creatively and effectively stayed connected to the youngest members of our church. We have achieved this through "drop off at the door we miss you packages," surprise Easter "egging"s, VBS at home activities, Zoom get-togethers, "Glory Ridge at Home" activities, outdoor pumpkin carving, movie nights, walks, coffee get togethers, popsicles on the lawn, and even Confirmation! The most exciting news of our year is the addition of Liz Hengst

to our St. Mary's family as the new Ministry Coordinator for Children, Youth, and Families. We know that these times make being together tricky and we applaud Liz's creative outreach through social media and use of outdoor space as we navigate through these times. Liz and her family join us in weekly worship and Liz continues to strive to meet our church family and offer creative and fun activities for children, youth, and families at St. Mary's. I encourage you to meet Liz and her family and offer your ideas and talents to help grow the children, youth, and families program at our church - the future of our church depends upon the success of this program! I thank you for trusting me to serve in this position on the vestry for the past 3 years. It has been a blessing to work for the betterment of the church we all love. I feel so confident in the direction St. Mary's is heading in for our young families. God bless you all!

Best,

Whitney Grady, Christian Formation for Children & Youth Chair

REPORT OF THE OUTREACH COMMISSION

St. Mary's serves with **JOY** (Jesus first, Others second, Yourself last). Our Outreach Commission finds practical ways to carry out this mission in our community and beyond. With all the constraints resulting from the COVID-19 pandemic, we thank our outreach leaders for adjusting and serving in the best ways possible. The following are some highlights from 2020:

Hand in Hand Ministry Northwest School: (Coordinators: Laury Sargeant and Becky Darst)

- A school drive took place in August. Many school supplies were delivered to the school and were available for the children upon their return to the classrooms in late September.
- Staff members were welcomed back to school with "Grab and Go" breakfast bags in August. Members of St. Mary's donated and prepared food, and volunteered to serve breakfast.
- Due to COVID-19, reading volunteers are on hold, and snack deliveries are on hold due to the current shortened school day.
- St. Mary's is committed to praying for the teachers and students of Northwest Elementary.

St. Mary's Nursery School: (Contacts: Tom Warren, Liz Hengst, Whitney Grady)

St. Mary's clergy continues to lead a weekly chapel service with the three and four-year old students at St. Mary's Nursery School each Wednesday morning. Even when the Nursery School closed in March, Chapel services continued via livestream until the usual end of the school year.

Mary's Kitchen: (Contact: Jim Godfrey)

Mary's Kitchen is supported by St. Mary's Episcopal Church as well as other churches, businesses, and organizations in the community. Jim Godfrey serves as the Executive Director of Mary's Kitchen. He coordinates volunteers, provides the necessary administrative skills to order food and supplies, collects gifts, pays the bills, write grant applications, and is the face and voice of the Kitchen in our community. St. Mary's members Dick Archie, P.C. Barwick, Mark Moore, and Mark Hollar serve as Team Leaders, and many others in our parish family serve on a regular basis there as well. The Kitchen serves an average of 125 people a day, 7 days a week. It is estimated that our ministry will have served over 44,500 meals in 2020.

Additionally, St. Mary's Church committed to five serving dates during the year, made possible by the Outreach Committee, Men's Prayer Breakfast, ECW, and EYC groups. The church rallied to bring loaves of bread each Sunday prior to our quarterly serving dates and loaves were prayed over

at church. Unfortunately this year, due to COVID-19, the dining room has been closed and our meals are now being served on a carry out basis only. Due to this fact, our cost for paper products has increased. In addition, we have lost two major financial sponsors this year because of the virus. Spirit AeroSystems had to cancel their August golf tournament, and Spring Harbor canceled their mega food drive which not only diminished our food donations, but also the monetary support we have been receiving for the past several years from their parent company, HHHunt.

African Team Ministries: (Contact: Becky Darst)

This Christian ministry works to provide funding for various needs in East Africa. Through the sale of handmade crafts and jewelry, drip irrigation kits are provided to families in Kenya impacted by drought and famine. Meals are also distributed by churches to families in need. St. Mary's raised \$987 with our sale in March.

Block Party: (Contact: Holly Warren)

We were not able to have our annual Block Party, but still visited our neighbors and handed out cookies with invitations to our outdoor worship. St. Mary's members enjoyed connecting with neighbors in a safe social distancing way.

Dominican Republic Mission Trip: (Contact: Jon & Laury Sargeant, Lee & Amy Albritton)

The mission trip had to be postponed, but DR scholarships were still funded.

Blood Drives: (Contact: Kevin Zoltek)

Our last three drives have collected the most units in our two years of doing these drives. Kevin Zoltek shared two-year summary statistics: 30 total drives, 550 units collected with 18 average units per drive. St. Mary's is making a difference and providing this wonderful service to our community.

Halloween Trunk or Treat: (Contact: Heather Wentz, Liz Hengst)

The Trunk or Treat on Halloween was a success even with the new restrictions needed for social distancing. Creativity was at work with the candy slides used to deliver candy to the kids from a distance. Church adults and EYC kids wore costumes and cars were decorated. Heather Wentz had a "Guess How Many Pieces of Candy" container. A child from LaGrange won and came by the church office for her prize.

Christmas Foster Children's Ingathering: (Contact: Becky Darst)

For over forty-five years, St. Mary's has provided Christmas gifts for children identified by the Department of Social Services. This year, our members have supported fifteen children. Other members make monetary donations. The ingathering and blessing of gifts will be Sunday, Dec. 13.

Cookie Walk: (Contact: Laury Sargeant)

Our 9th Annual Cookie Walk will be a drive thru only event this year on Saturday, Dec. 12 from 11:00 am-1:00 pm. Boxes will be pre-packed with a variety of cookies. They will be sold as gift-ready: large-\$25, small-\$10. Postcards to church members were sent requesting baking and with instructions for delivery. All proceeds support Hand in Hand at Northwest and the educational ministries in the Dominican Republic.

Common Ground: (Contact: Lee Albritton)

Common Ground was created in 2010 as Kinston's first community garden. The garden cultivates community and helps residents develop healthier lifestyles by developing an attractive, urban green space where children and their families can enjoy the outdoors, grow their own food, and increase physical activity levels. The garden now has three bee hives and an orchard. Activities are being

planned for more work on the 1/4 mile walking track to offer the community a safe and pleasant walking environment.

Episcopal Farmworkers' Ministry: (Contact: John McRae)

La Sagrada Familia continues to be a strong Episcopal parish in Newton Grove. This year, St. Mary's participated in a clothing drive for the farmworkers in Newton Grove.

Pandemic Outreach:

With many traditional ministries not possible, St. Mary's sought ways to serve joyfully in our community. Funds were made available through the Rector's Discretionary Fund and many joyful givers in our parish. Some of these outreach activities included:

- An ECW initiative called "Share His Power" that provided 300 "power" snacks for workers at Spring Arbor, Kinston Assisted, and the Veteran's Home in July. Snacks were donated and packed by parish members.
- In April, a drop off Welcome Shower provided gifts and encouraging notes to the Rev. Canon Mollie Roberts, the new Canon for Diocese Life & Leadership for the Diocese of East Carolina.
- In May, the ECW rallied to provide packaged cookies for "to-go" plates at Mary's Kitchen.
- A wheelchair ramp project was funded with the Rector's Discretionary Fund and provided a safe entry and exit for a community member in need. It was recognized as a mini "Glory Ridge" building project, as our youth and adult leaders were not able to continue their summer outreach ministry at Glory Ridge this year due to the coronavirus. Special thanks to Mike & Audra Haddad for their loving service.
- Since the pandemic began, the Rector's Discretionary Fund has also been employed to bring assistance to 15 households and 8 partner organizations, helping to keep lights on, roofs over heads, meals available, and ministries sustained.

William Hunter Fund Outreach Disbursements for 2020:

Outreach Disbursements	2020
Mary's Kitchen	\$3000
Common Ground	\$2000
Trinity Center	\$3000
Farmworkers' Ministry	\$1500
Dominican Republic Scholarships	\$1200
Son Set-The Refuge	\$1000
The Gate	\$400
EYC Scholarships	\$500
KARE	\$400
Hope Restorations	\$500
TOTAL	\$14,000

Thank you to the members of St. Mary's for supporting our Outreach ministries.

Respectfully Submitted,
Jessica J. Shimer, Outreach Commission Chairperson

REPORT OF THE PERSONNEL COMMISSION

The United States Marine Corps has a mantra, "adapt, improvise, overcome." While our parish staff are not Marines, they certainly could be, based on their response to this challenging year. I couldn't be prouder of our staff. Father Tom in particular has mastered new technology and continued to spread the good news from St. Mary's. Without naming individuals, all of the staff has pitched in and made things work in new and different ways. I especially want to welcome Liz Hengst and look forward to seeing her grow and develop in her new role. Please contact her and find out what she has lined up for youth and education in 2021 and find out how you can help. Thanks to the entire staff for their hard work and dedication this year.

Respectfully submitted,
Stuart L. Stroud, Personnel Commission Chair

REPORT OF THE EPISCOPAL CHURCH WOMEN

Episcopal Church Women (ECW): 2020 Year at a Glance: Learning - Loving - Serving

Not letting COVID-19 slow us down!

- The Good Book Club Bible Study - Book of John led by Pam Mazingo (season of Epiphany)
- Hospitality for Trinity Deanery Meeting (January 8)
- Heart & Soul Fundraising Dinner (February 16th)
- Community of Love, celebrating the life of Carol Wentz (March)
- Book of Acts Bible Study led by Pam Mazingo (season of Easter)
- Love Does weekly book study led by Pam Mazingo (April-May)
- Mary's Kitchen Cookie Drive (May)
- Virtual Welcome Shower for the Rev. Canon Mollie Roberts (May)
- "Just Mercy" Movie Discussion (June 24th)
- The Hate You Give book discussion led by Audra Haddad (July 22nd)
- Power Pack Snack Bag Outreach Collection (July)
- 300 Power Pack snack bags packed and delivered (July 22nd)
- ECW Bulb sale led by Juliet Barrus (September-October)
- Book of Genesis Bible Study led by Pam Mazingo (September-November)
- Mary's Kitchen Service Day led by Audra Haddad (October 3rd)
- Bingo Bash on the lawn (October 24th)
- ECW Faith Friends Ministry (began November 2020)
- Holiday Paint Party (November 15th)

Thank you, God, for making this all possible. Thank you, St. Mary's Women, for your participation, leadership, flexibility, and support to make 2020 a great year!

Respectfully submitted,
Laury Sargeant, ECW President

LONG RANGE PLANNING COMMITTEE

In last year's report, we announced that four long range goals including strategies had just been passed by the Vestry. These goals were Inspiring Worship, Spiritual Growth, Church Property, and Compassionate Response. We recommended, and the Vestry approved, two property committees. The Indoor Committee began working on recommendations for our indoor spaces that would enhance access for all our members while maintaining the traditional look and feel of our beautiful church. The Outdoor Committee began looking at the best way to use our expanded outdoor space while making the church more accessible for older, younger, and handicapped parishioners. Unfortunately, the pandemic prevented these committees from completing their tasks, but much progress has been made. One of the last completed accomplishments of the Long Range Planning Committee was to appoint a Music Task Group.

We hope to resume work on long range planning soon. We still have much important work to do and hope to begin work as soon as we can do so safely.

Respectfully submitted,
Steve Mazingo, Long Range Planning Committee Chair

SUNDAY SCHEDULE

8:00 am - Online Holy Eucharist: Rite 2 (Spiritual Communion)

8:00 am - The Holy Eucharist: Rite 1 (Chapel)

9:30 am - The Holy Eucharist: Rite 2

10:45 am - Christian Formation (Online & in Moseley Hall)

Tom Warren.....	Rector	Parish Vestry	
Sharon Veitch	Organist/Choirmaster	2020	2021
Jo Parrott	Senior Warden	Jess Edwards	Jimmy Ballard
Jimmy Ballard.....	Junior Warden	Gerry Fox	Sam Gilmore
Billy Page	Treasurer	Whitney Grady	Jessica Shimer
Whitney Grady.....	Clerk of the Vestry	Jo Parrott	Stuart Stroud
Lori Kelly.....	Parish Administrator		
Liz Hengst.....	Youth/Family Ministry Coordinator	2022	
Sherry Tanner.....	Communications Director	John John	
Jim Godfrey.....	Mary's Kitchen Director	Scott Turik	
Cyndi Rafferty.....	Altar Guild Chair	Dee Warner	
Laury Sargeant.....	ECW President	Harry Wooten	

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